

GLOW Academy Board Meeting

Thursday, January 25, 2024

4:30 – 6:00PM

Minutes:

Members present: Kate Groat, Evie Nicklas, Amanda Luke, Evie Nicklas, Gilbert D’Meza, Oliver Earney

Staff Present: Todd Godbey, Kate Tayloe, Melissa Brashier, Lisa Wolfe, Jen Wilson-Mathis, Bonnie Derks

Welcome – Kate Groat Called to order 4:36

Community Input

Who We Are

New Business – Kate Groat

- Approval of Minutes from 11.16.23 Board meeting [VOTE] Luke motioned, Earney seconded, approved unanimously.
- Approval of Minutes from 11.30.23 Board meeting [VOTE] Earney motioned, Nicklas seconded, approved unanimously.

CEO’s Report – Todd Godbey

- Spark Update (Leslie) - Leslie King’s last day January 31, in the process of reviewing applicants to fill the Director position. 7 classrooms open, continue to hire needed staff through state rating process.
- Enrollment - Spark: Suspended enrollment until state rating is received. Re-starting enrollment process starting March 2024. GLOW: Enrollment is pacing the same as previous year. Looking for recruiting pushes to access not yet served communities.
- Siblings Enrollment - Will continue to allow older siblings of newly enrolled students to also enroll at GLOW.
- Graduation – Thursday, May 23, 2024, 5-6pm
- Chef/CFF+W – Websites and tickets - Website is live, event ticketing process has started.
- New Hires: [VOTE] D’Meza motioned, Earney seconded, approved unanimously.
 - o Chloe Mason - Interventionist (*no resume on file*)
 - o Shakera Wilson - Math Teacher
 - o Samantha Rose - ECTA

Finance – Oliver Earney

- YTD Financials - Committee reviewed mid-year finances, does not recommend any changes at this time. [VOTE] Finance committee recommends approval, approved unanimously.
- 990

Principal’s Report – Kate Tayloe

- Instructional Updates - NC Check In data indicates some subjects falling below state averages, Instructional Coaches pulling data from previous years to compare. College Bound - Number of college applications and college acceptances have increased overall. Class of 2023 returned to campus on Alumni Day, overall success.
- School Culture Updates - Working with PBIS committee to create multimedia resources to better present behavior

expectations to student body. PBIS celebration in December. 6th grade field trip to Camp Kirkwood, looking to implement trip annually to build community. Senior Spotlight continues. Other programming included Phoenix Preview Night and Electives Showcase.

- 23-24 Calendar - Changes including two new undesignated work days for teachers. [VOTE] Nicklas motioned, D'Meza seconded, unanimously approved.
- Substitute Pay - Incremental pay tier implemented for long-term substitutes who are not certified. [VOTE] Earney motioned, D'Meza seconded, approved unanimously.
- Attendance Policy Revision - Policy revision recommended to decrease an inequity issue discovered in first semester. Will continue to analyze absence policies/trends to work towards lower chronic absenteeism rates. [VOTE] D'Meza motioned, Nicklas seconded, approved unanimously.
- Parent's Bill of Rights Policy - adoption recommended [VOTE] Luke motioned, D'Meza seconded, unanimously approved.
- Upcoming Events

Closed Session – {Pursuant to G.S. 143-318.11} Not needed.

Adjourn – Kate Groat adjourned 5:49 pm.

Next Meeting – February 22, 2024